



To: Whom It May Concern
From: Greg Brazell, Dean for Business and Social Science
Re: Samara Fritchman
Date: 4/7/14

I have been Samara Fritchman's direct supervisor since September 2013. Samara stepped in to replace a tenured faculty member that was taking one year's professional leave. Samara learned quickly and strived to deliver excellent teaching to our students. Samara assumed a full time teaching load and learned about the program in a very short transition time. Samara teaches in the Social Service Mental Health program. I have observed Samara in the classroom. I have also observed positive qualities Samara brings as a contributing member of the college.

Samara has excellent relationships with her students. She is a caring, kind instructor that has a true gift of setting up a learning environment that is warm, safe and conducive to learning. She is a champion for students feeling positive about learning. Samara sets high standards with high support. That has been observed and validated throughout Samara's time at Pierce College. Samara has a very professional and safe approach with her students. The students are free to offer input and comments. Samara maintains order and displays a positive classroom management style. Samara utilizes some effective collaborative learning strategies. Her PowerPoints are always clear and keep the lesson being presented on track. Her learning activities are organized. There is a balance between structure and flexibility. She is an attentive listener. She encourages her students to participate in the learning activities. Samara's deep experience and expertise in the field make the learning come alive for her students. She has high credibility with her students.

Samara has participated in college activities. Although she is not a full time tenure track faculty member, she participated in division meetings and participated in the discussions. She often sought out information about the college and made a noticeable effort to understand the policies and systems in place.

Samara is an extremely hard worker. She puts in many hours prepping her courses. She is reliable, punctual and completes her work in a timely fashion. Samara puts positive effort toward every work assignment given to her.

It is without hesitation that I would recommend Samara as a team member in a learning community. She personifies life-long learning and excellence.

Please let me know if you have any questions.

253 964 6696 gbrazell@pierce.ctc.edu